



GOVERNMENT OF SINDH
EDUCATION & LITERACY DEPARTMENT

Karachi, dated 26th April 2016

NOTIFICATION

NO.SO(B&F)E&L/SEF/RULES/2015-16: In pursuance of Sindh Education Foundation, Board of Governor's approval **and** in partial modification of Education & Literacy Department, Government of Sindh Notification No.SO(B&F)E&L/SEF/RULES/2015-16 dated 20th August 2015: **Schedule-I** is revised in order to formalize & protect the existing pay of SEF-employees, to institute fair, uniform and competitive pay structure to not only compensate/retain SEF Senior Officers/Officers/Junior Officers but also attract competent/talented individuals from market in future with immediate effect and until further orders.

(PART-II)

2. The following **Allowances** are hereby deleted and replaced with Group-wise/Grade-wise SEF-Allowance appended in revised **Schedule-I**:

- a) Government Allowance.
- b) Special Allowance.
- c) Project Allowance.

(PART-III)

3. All the other conditions of Part-I & II shall remain same.

SECRETARY TO GOVT. OF SINDH

NO.SO(B&F)E&L/SEF/RULES/2015-16

Karachi, dated 26th April 2016

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to the Chief Minister Sindh/ Chairman Board of Governors, Sindh Education Foundation, Karachi.
2. Chief Secretary Sindh, Member Board of Governors, Sindh Education Foundation, Karachi.
3. The Secretary, Education & Literacy Department, Government of Sindh, Karachi.
4. The Secretary, Finance Department, Government of Sindh, Karachi.
5. The Accountant General Sindh, Karachi.
6. Managing Director, Sindh Education Foundation, Government of Sindh, Karachi.

SSA
26/04/16
SECTION OFFICER (B&F)
Section Officer (B&F)
Education & Literacy Department
Government of Sindh

EDUCATION & LITERACY DEPARTMENT
Government of Sindh
REVISED SEF PAY GROUP 2015

SCHEDULE - I

Designation	SEF PG	Equivalent to BPS	Min	Inc	Max	Stages	Working Tenure in SEF on current cadre	SEF Allowance
Managing Director	15	21	65,000	4,215	149,300	20	--	180,000
Deputy Managing Director	14	20	58,500	3,810	134,700	20	--	175,000
Director	13	19	50,000	2,600	102,000	20	--	150,000
Deputy Director	12	18	32,500	2,450	81,500	20	--	75,000
Assistant Director	11	17	26,000	1,950	65,000	20	--	50,000
Sr. Officer	10	16	16,100	1,295	53,850	30	≥ 05 year	40,000
							≥ 02 year	35,000
							< 02 year	30,000
Officer, Program Coordinator & Principal	9	15	13,700	1,130	47,600	30	≥ 02 year	25,000
							< 02 year	23,000
Jr. Officer & Secretary	8	14	13,000	990	42,700	30	≥ 05 year	18,000
							≥ 02 year	16,000
							< 02 year	14,000
Jr. Class Room Support	7	13	9,700	900	36,700	30	--	15,000
-	6	11&12	9,055	815	33,505	30	--	15,000
Assistant, & Teacher	5	9&10	8,275	680	28,675	30	≥ 02 year	14,000
							< 02 year	12,000
-	4	7&8	7,750	570	24,850	30	≥ 02 year	12,000
							< 02 year	10,000
Telephone Operator, Receptionist, Helper Electrician, Vehicle/Office Assistant, Photocopy Machine Operator & Driver	3	5&6	7,235	470	21,335	30	--	10,000
-	2	3&4	6,730	375	17,980	30	≥ 02 year	10,000
							< 02 year	8,000
Naib Qasid, Guard, Gardener & Sanitary Worker	1	1&2	6,335	275	14,585	30	≥ 02 year	8,000
							< 02 year	6,000


Section Officer (B&F)
 Education & Literacy Department
 Government of Sindh